

Thunder Pride 2017-2018 Executive, Board & Committee

(Thursday, Jan 18th, 2018 @6:00pm, Elevate NWO Board Room)

1. Call to Order - Roll Call of Officers - 6:03pm

In attendance: Donna Nagy, Jessica Ross, Kathy Ripa, Colleen Peters, Allan Forbes, Kodi Fortier, Aiden Kivisto, John Forget, Jimmy Wiggins, Ken Miller, Derek

Regrets: N/A

2. Approval of Agenda - No changes made to agenda. Moved by Donna, seconded by Kodi.

3. CORE BUSINESS

3.1 Previous Minutes - Minutes were accepted as prepared. Moved by Allan. Seconded by Ken.

3.2 Ken discussed meeting with Sleeping Giant Brewery with Colleen to plan a joint event or use them for a beer gardens vendor for Pride in the Park. The board discussed the increase in commercial insurance needed and new costs for the event if the beer gardens was to go forward. The board asked questions around other venues if city did not permit alcohol at the marina and possible partnership opportunities with other organizations that would be willing to hold a alcohol permit for us. Details from the meeting with Sleeping Giant Brewery to be shared with the board during next meeting in February.

RBC has dedicated funds to support the Film Night event during Pride week. Board discussed the size of the event and how the funds will be used. Details on the organizing of this event will follow.

Ken delivered the TD Bank grant application, looking for \$6500 towards Pride Week.

Pink Triangle Press contacted Thunder Pride about providing in-kind advertising in their products for Pride Week events. Board asked for more information and due dates for ad submissions. More details to follow for next meeting.

Northern ontario pride network is requesting Thunder Pride to be the Capital of Northern Pride this summer and have a delegate represent Thunder Pride on their board. Discussion was had on what the financial implications are to Thunder Pride and what the expectations going

forward in future years. Ken is reaching out to other pride organizations in northern ontario to get involved. Board is requesting more information on what the goals are for the network.

Ken discussed a motivated community member who is new to Thunder Bay and wants to help plan and run an event during Pride. Board is interested in meeting the community member to discuss event ideas.

Ken presented an opportunity through the Federal government to apply for funding to employ a summer student. The board is interested in hiring but will need to know what kind of populations are being considered for sponsorship, how long we would hire them for, and how many students we could apply for. Discussion ensued about partnering with Elevate NWO to take over administrative duties. Thunder Pride is not set up to have payroll. Board would like to hear back from Elevate on what strategy would work best. Ken will email to confirm decision on summer student proposal.

Jayal still needs to be contacted to start planning Pride in the Park.

Kathy presented an invoice for merchandise purchased this fiscal year for reimbursement and requested a merchandise purchasing budget of \$3000 for the current fiscal year. Discussion was had about the inventory of merchandise already purchased and whether more was to be spent. Board asked questions on what types of merchandise is available and how to expand or lessen the amount is purchased.

Donna provided details on the current bank balance and coming expenses. Donna will be applying for city permits for Pride in the Park. Follow chart below for summary:

Finance: \$10,246

Insur 3051 + direct \$ 371

Photobooth for \$500

Merch: \$475

Park fee: \$475

Work needs to be done to figure out sponsors and budget allowances for events.

NOTE: a request form for a cheque is available to be filled out before any money is to be paid out. Signing authority was done for new executive jan 9th, 2018. Treasury is asking for budgets for events to be approved. Volunteer coordination will be connected with event planning to ensure the right amount of volunteers are available, as needed.

Kodi met with cynthia to pass on login for the volunteer facebook and email. Cynthia also gave advice on what would be needed at different events and timelines. Kodi would like to be cc'd on emails sent about the parade and park application.

3.3 Event Proposals - Gia Provenzano's proposal was reviewed by the board ahead of the meeting. The board shared concerns about the amount of money that was being asked for and the purpose of the money. Previous precedent shows that money going towards the

purchasing of prizes, accommodations, pageant winnings and other performer costs are covered by the profit of the event. Being that Thunder Pride is not the organizer of this event, it is not appropriate to donate money to a for-profit event. There were also questions about liability of the event and what the risks are related to not being the host of the event. The board asked questions about the use of Thunder Pride in the name of the event and was clear to communicate that legally Thunder Pride Association would not be used if the proposal was denied. Gia, being a member of Thunder Pride, is not eligible to make a profit on any event put on or sponsored by Thunder Pride. Therefore, with all points considered, the board felt it was not in the best interest of the organization to sponsor this event. A vote was held and the board unanimously voted to not support the event proposal. A letter will be written by Ken, Aiden and Colleen to send to Gia and Pink Mafia Productions.

Jeff Pineau sent Thunder Pride an email about putting on a comedy show. Jeff is the performer and would like to split proceeds with Thunder Pride. The board asked for more information on what our obligations would be and who Jeff is.

Jessica presented a proposal from Pride Central for Queer Prom. The event would take place on Feb 17th, 2018 at the Finlandia at 8pm. the event is a joint project with the Argus and Pride Central as a fundraiser to support the Argus. Some proceeds will come back to Thunder Pride as well. Asking for Thunder Pride to cover the cost of a photo booth. (~\$600). It will be advertised as an all ages event with the Thunder Pride logo on posters and ads. Motion passed unanimously to support event up to \$600.

Susan Goldberg and Jessica Carfagnini sent in a proposal for the Literary Night. They have requested \$2000+flight and accommodation cost for the out of town guest. Discussion was had on how to offset the cost, discussion on adding fee for 18+. Motion: approve literary night a maximum of \$3000 on condition of charging \$5 at the door to recoup costs. Moved by Jessica Ross. Seconded by Aiden.

4 Information - N/A

5 Next Steps - Event Leads to be filled. Monthly event to be planned. Other discussion items: Pride in the park food truck contracts to be written, signed and deposits to be received. June 6th, lgbtq history night at the foundry. Plaques for sponsorship contributors to be given out this year.

6 Items Carried Forward - Filling event leads

7 Adjournment - Meeting adjourned at 8:04 pm. Moved by Donna.

ACTIONS:

- Ken to follow up on Northern Ontario Pride Network Information, Sleeping Giant meeting, connect again with new community member.

Current Marquee Event Leads

Pub Night/Drag Show: Jimmy

Sponsor/Volunteer Appreciation Night: OPEN

Film night: OPEN

Parade: OPEN

Awareness Breakfast: John C.

Flag raising: OPEN

Literary Night: Susan Goldberg and Jessica Carfagnini

Night of Healing: Kodi

Pride In The Park: Robin Cooper, Jayal Chung